



INTERNATIONAL BOBSLEIGH & SKELETON FEDERATION

Code of Conduct

Jury Members and IBSF Officials

Introduction

This code defines what is considered good and correct behaviour for all Bobsleigh and Skeleton jury members and officials, by the IBSF. It reflects and outlines the expected values and conduct of all jury members and officials while they perform their duties. It will also be used as a benchmark to assess whether certain behaviour is acceptable or not. As an IBSF jury member or official, you are expected to adhere to this Code of Conduct at all times.

The content of this Code of Conduct is an extension of the IBSF Code of Ethics and it applies to all Jury members and officials officiating in IBSF races and events.

1. Code Of Conduct

The IBSF expects all jury members and officials to:

Place the safety and welfare of competitors above all else, and endeavor to provide a sportsmanlike environment, promoting the positive aspects of sport such as fair play.

Fully know and understand the rules and keep up to date with all changes and apply them with their spirit and intent.

Present and conduct yourself in accordance with the highest ethical standards and be a positive role model in behaviour and personal appearance. Respecting the rights, dignity and worth of everyone involved in your sport.

While being friendly with competitors, avoid any intimacy or inappropriate relationships.

Never use foul, sexist, abusive, racist or any prejudicial language or tolerate it from athletes, team officials, coaches or spectators.

Treat other jury members and officials with courtesy, respect and do not interfere with their responsibilities.

Be impartial, consistent, objective, unbiased and courteous when making decisions and applying the rules of the sport.

Accept responsibility for your actions and decisions. In completing reports, set out the true facts and do not attempt to justify or embellish any decisions.

Avoid any situation that may be construed as a conflict of interest.



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Avoid inappropriate behaviour such as the use of alcohol whilst on duty, use of recreational drugs, or making any inappropriate comments.

Respect and support other officials. Do not be party to actions that unfairly limit or restrain access to officiating or officiating assignments.

Do not publish or circulate by any means (verbal comment, written and published articles, twitter, internet forums, blogs, social networking sites) material that may be detrimental to the IBSF or its members.

2. Fair Play Principles

Jury Members and officials must abide by the principles of fair play during training and competition. Applying fair play principles means that all those involved in sport recognize the importance of fairness, a respectful attitude and appropriate conduct when engaged in Bobsleigh/Skeleton related activities.

The following are examples of fair play behaviors for jury members and officials:

- Follow all the rules and never seek to deliberately break a rule
- Aim to run a fair competition refusing to allow illegal actions or cheating.
- Respect and adhere to all aspects of the World Anti Doping Code
- Respect all officials and athletes regardless of their Ethnicity, background, religion or any feature or orientation.
- Maintain dignity in all circumstances, and demonstrate self-control.
- Know the rules and regulations, and apply them with impartiality at all times.
- Refrain from any form of betting or promotion of betting activity on IBSF events and do not provide any information that could be used for betting.

3. Breaches of the Code of Conduct

Bobsleigh/Skeleton jury members and officials will at all times represent their role in a way, which reflects positively on the race or competition and the IBSF.

Complaints made under this Code will be made in writing to the Secretary General who will forward it to the Ethics Committee which will in accordance with the published Rules of Procedure make recommendations on sanctions if warranted to the IBSF Executive Committee.

Sanctions for breaking the Code include but are not limited to a warning, fine, removal from position, or a ban from IBSF events.

If a dispute arises between the IBSF and me, or any third party involved in Bobsled or Skeleton I will use the appropriate IBSF appeal and dispute resolution channels, and I acknowledge that ultimately Swiss law and CAS will be the final arbitrator of any dispute.



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Signature

Name (printed)

Date