



INTERNATIONAL BOBSLEIGH & SKELETON FEDERATION

Code of Conduct Classifiers

1. General principles:

- 1.1.** The role of Classifiers is to act as impartial evaluators in determining an athlete's Sport Class and Sport Class Status. The integrity of Classification in Para Bobsleigh, Para Bobsleigh Push and Para Skeleton rests on the professional conduct and behavior of each individual Classifier.

2. The Classifier Code of Conduct includes:

- 2.1.** Recognition of the need to preserve and encourage confidence in the professionalism of Classification Rules and the Classification Personnel. This confidence must be inherent within all those involved in Para Bobsleigh, Para Bobsleigh Push and Para Skeleton and within the general public;
- 2.2.** Description of transparent and agreed-upon standards of practice and provide a meaningful set of guidelines for professional conduct of Classification Personnel;
- 2.3.** Provision to others (including, but not limited to athletes, athletes support personnel, administrators, Organizing Committees, media and the public) of criteria by which to assess the professional conduct of classification personnel.

3. Classifier compliance with the Classifier Code of Conduct

- 3.1.** Classifiers should value and respect the Athletes and Athlete Support Personnel and:
 - 3.1.1.** Treat Athletes and Athlete Support Personnel with understanding, patience and dignity;
 - 3.1.2.** Perform their duties courteously, respectfully, competently, consistently and objectively for all Athletes;
 - 3.1.3.** comply with the IBSF Code of Ethics;
 - 3.1.4.** Accept responsibility for all actions and decisions taken and be open to discussion and interaction with Athletes and Athletes Support Personnel in accordance with the IPC International Standard for Athlete Evaluation and the IPC International Standard for Protest and Appeals, and the IBSF and/or competition rules;
 - 3.1.5.** Comply with the IPC International Standard for Classification Data Protection
 - 3.1.6.** Perform classification duties and related responsibilities while not being under the influence of alcohol or illegal substances;
 - 3.1.7.** Maintain confidentiality of Athlete Evaluation information in accordance with the IPC International Standard for Athlete Evaluation;
 - 3.1.8.** Must not assume any other role and responsibility that conflicts with their duties as Classification Personnel at a Competition.



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4. Classifiers should respect the Classification Rules and:

- 4.1. Accurately and honestly represent their qualifications and abilities when applying for training and certification and when accepting classification appointments to competitions;
- 4.2. Understand the theory and practical aspects of the Classification Rules and make them widely known and understood by Athletes and Athlete Support Personnel;
- 4.3. Continuously seek self-improvement through study of the Sport, Classification Rules, mentoring lesser-experienced classifiers and developing trainee classifiers;
- 4.4. Perform duties without yielding to any economic, political, sporting or human pressure;
- 4.5. Declare any actual, perceived or potential conflicts of interest;
- 4.6. Disclose any relationship with a team, athlete or Athlete Support Personnel that would otherwise constitute a Conflict of Interest.
- 4.7. act as neutral evaluators in determining Sport Class and Sport Class Status for all Athletes;

5. Classifiers should respect their colleagues and:

- 5.1. Treat all discussions with colleagues as confidential information;
- 5.2. Explain and justify decisions without showing anger or resentment;
- 5.3. Treat other Classifiers with professional dignity and courtesy, recognizing that it is inappropriate and unacceptable to criticize other Classifiers, Competitions Officials or Technical Advisers in public;
- 5.4. Publicly and privately respect the decisions and decision making process of fellow Classifiers, Competitions Officials and Technical Advisors whether you agree or not;
- 5.5. Share theoretical, technical and practical knowledge and skills with less experienced Classifiers and assist with the training and development of Classifiers in Para Bobsleigh, Para Bobsleigh Push and Para Skeleton.

6. National classifier duties

- 6.1. Organise national classification procedures and arrange documentation for international classification process;
- 6.2. Organise national level classification processes together with National Federation;
- 6.3. Communicate with national and international parties about classification processes and help to organize international level competition in local tracks;
- 6.4. Participate in the exchange of experience, competency-raising courses in training weeks or other IBSF organised courses or studies.



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7. International classifier duties

- 7.1. Organise international classification procedures and supervise national classifiers duties and work execution;
- 7.2. Organise international level classification processes together with IBSF and host classifier;
- 7.3. Participate in the monitoring of the classification process and work on its improvement;
- 7.4. Improve own and other classifier knowledge through IBSF organised courses or studies.

8. Consequences of Non-compliance with Classifier Code of Conduct

- 8.1. The IBSF will take disciplinary action against Classifiers if a violation of the Classification Code of Conduct occurs;
- 8.2. Classifiers must acknowledge and accept that disciplinary action against them may include a variety of sanctions from verbal or written reprimands to de-certification as a classifier to the IBSF.

Signature:

Name (printed):

Date: